

I HAVE A POSITIVE VIEW OF MYSELF, INCLUDING AN MEMBERSHIP IN MULTIPLE GROUPS IN

AWARENESS OF AND COMFORT WITH MY

IDENTITY 1

I KNOW MY FAMILY HISTORY AND CULTURAL BACKGROUND AND CAN DESCRIBE HOW MY OWN IDENTITY IS INFORMED AND SHAPED BY MY MEMBERSHIP IN MULTIPLE IDENTITY GROUPS.



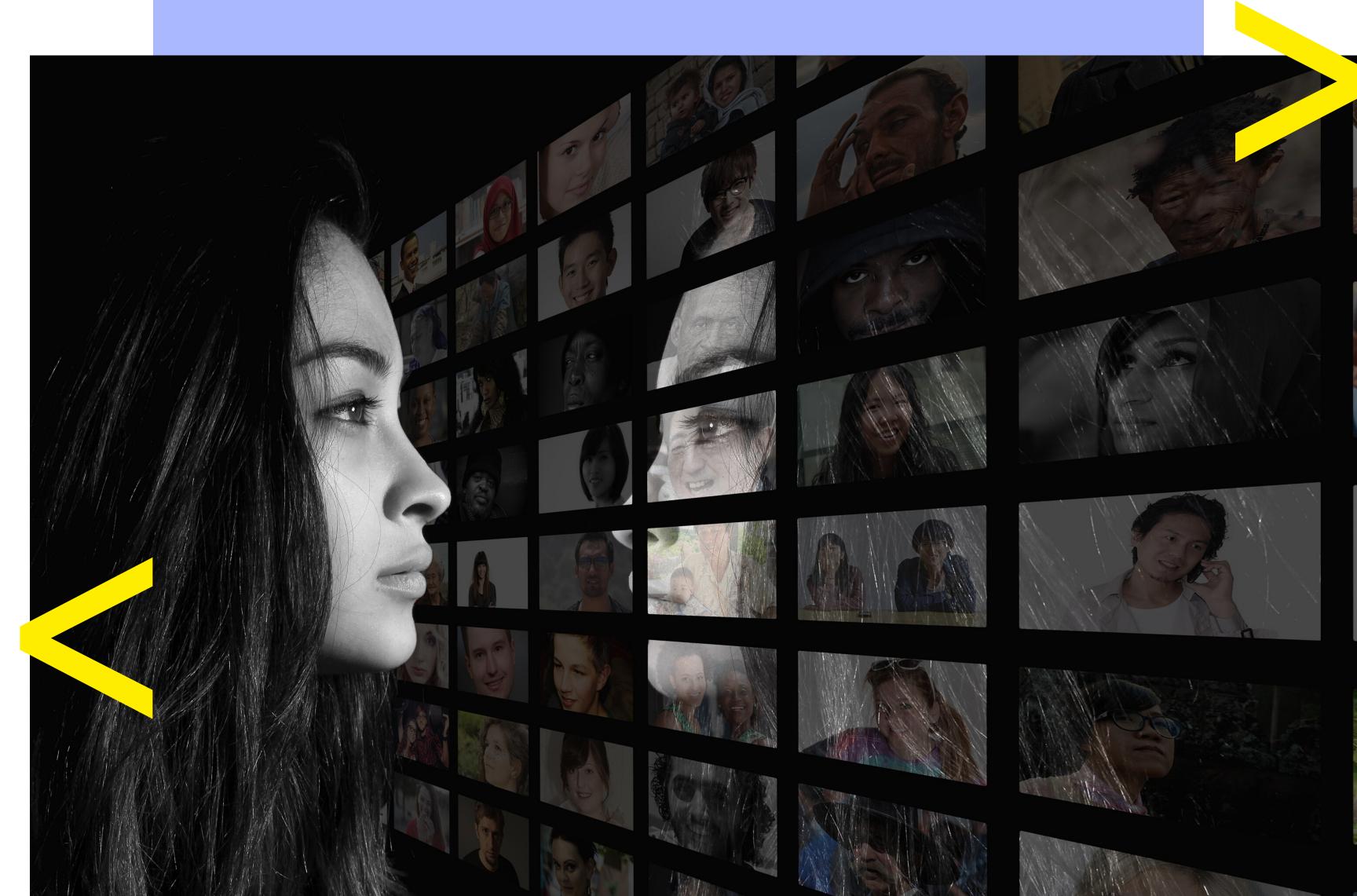
I KNOW THAT ALL MY GROUP IDENTITIES AND THE INTERSECTION OF THOSE IDENTITIES CREATE UNIQUE ASPECTS OF WHO I AM AND THAT THIS IS TRUE FOR OTHER PEOPLE TOO.





I EXPRESS PRIDE AND CONFIDENCE IN MY IDENTITY WITHOUT PERCEIVING OR TREATING ANYONE ELSE AS INFERIOR

I RECOGNIZE TRAITS OF THE DOMINANT CULTURE, MY HOME CULTURE AND OTHER CULTURES, AND I AM CONSCIOUS OF HOW I EXPRESS MY IDENTITY AS I MOVE BETWEEN THOSE SPACES.





INTERACT COMFORTABLY AND RESPECTFULLY WITH ALL PEOPLE, WHETHER THEY ARE SIMILAR TO OR DIFFERENT FROM ME.





HAVE THE LANGUAGE AND KNOWLEDGE TO ACCURATELY AND RESPECTFULLY DESCRIBE HOW PEOPLE (INCLUDING MYSELF) ARE BOTH SIMILAR TO AND DIFFERENT FROM EACH OTHER AND OTHERS IN THEIR IDENTITY GROUPS.





I RESPECTFULLY EXPRESS CURIOSITY ABOUT THE HISTORY AND LIVED EXPERIENCES OF OTHERS AND EXCHANGE IDEAS AND BELIEFS IN AN OPEN-MINDED WAY.





CONNECTIONS WITH OTHER PEOPLE BY SHOWING THEM EMPATHY, RESPECT AND UNDERSTANDING, REGARDLESS OF OUR SIMILARITIES OR DIFFERENCES.



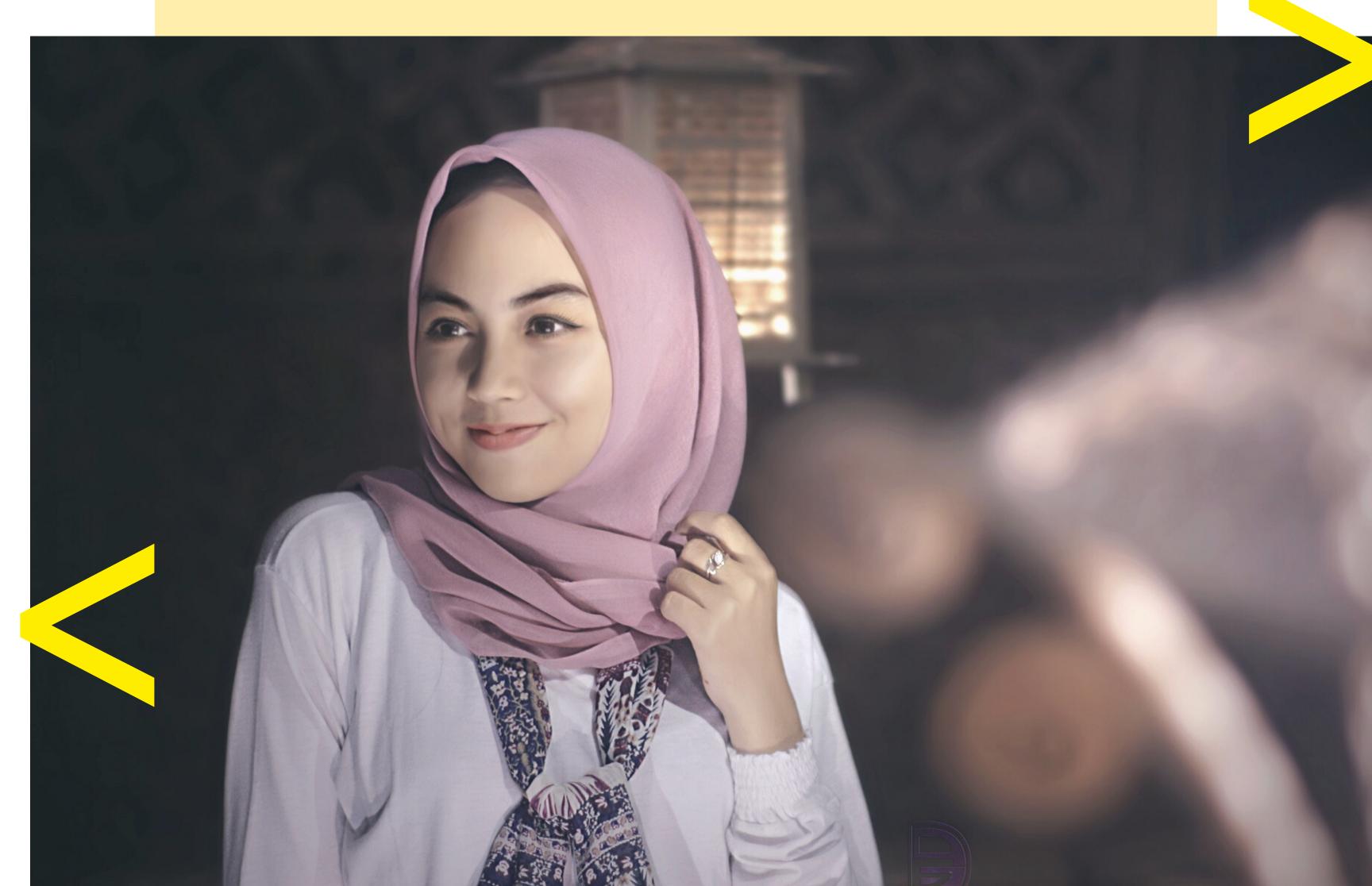
I UNDERSTAND THAT DIVERSITY INCLUDES THE IMPACT OF UNEQUAL POWER RELATIONS ON THE DEVELOPMENT OF GROUP IDENTITIES AND CULTURES.





IRELATE TO ALL PEOPLE AS INDIVIDUALS RATHER THAN REPRESENTATIVES OF GROUPS AND CAN IDENTIFY STEREOTYPES WHEN I SEE OR HEAR THEM.

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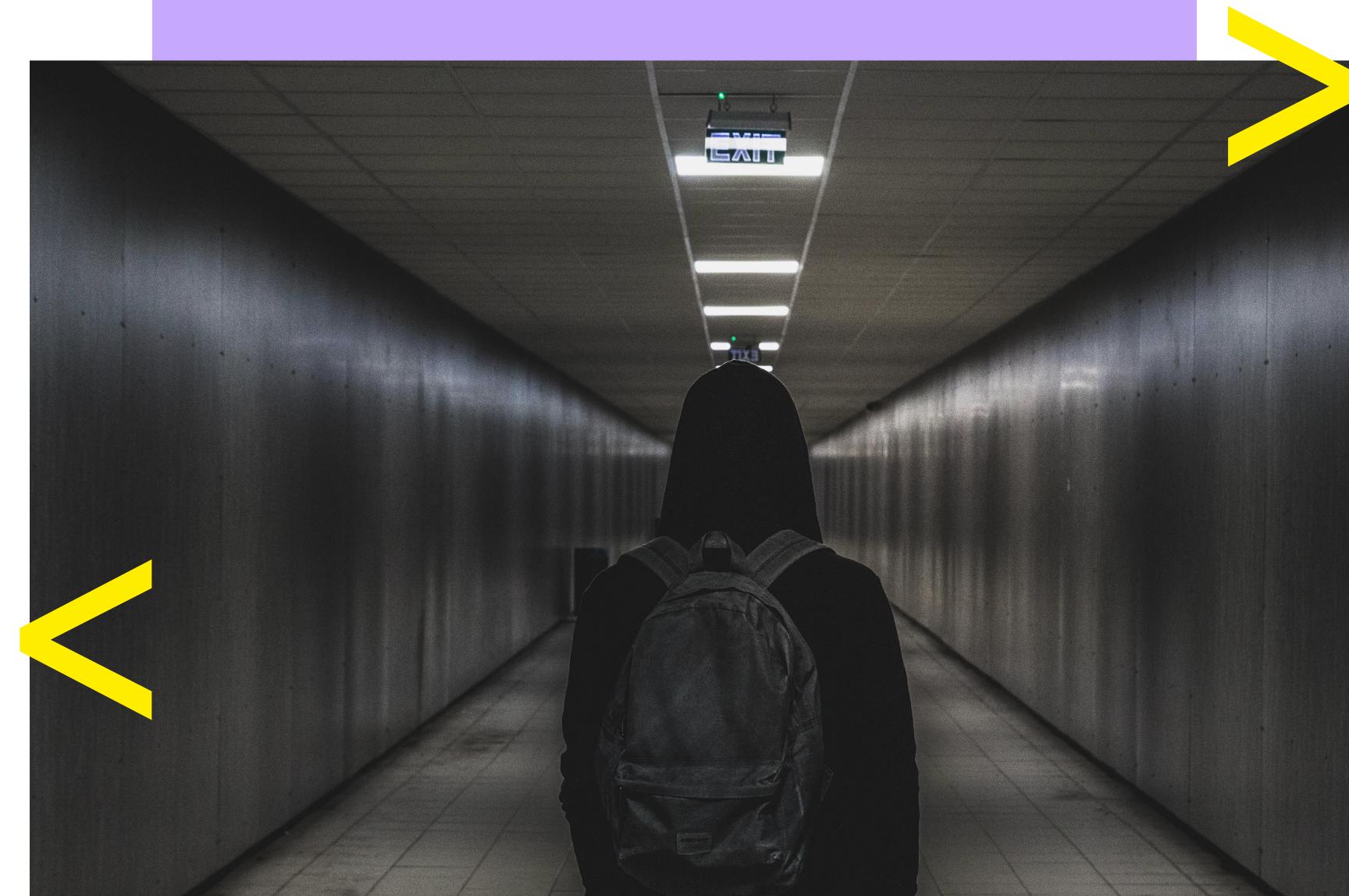
JUSTICE 12

I CAN RECOGNIZE, DESCRIBE AND DISTINGUISH UNFAIRNESS AND INJUSTICE AT DIFFERENT LEVELS OF SOCIETY.



lit•erally

I CAN EXPLAIN THE SHORT AND LONG-TERM IMPACT OF BIASED WORDS AND BEHAVIORS AND UNJUST PRACTICES, LAWS AND INSTITUTIONS THAT LIMIT THE RIGHTS AND FREEDOMS OF PEOPLE BASED ON THEIR IDENTITY GROUPS.



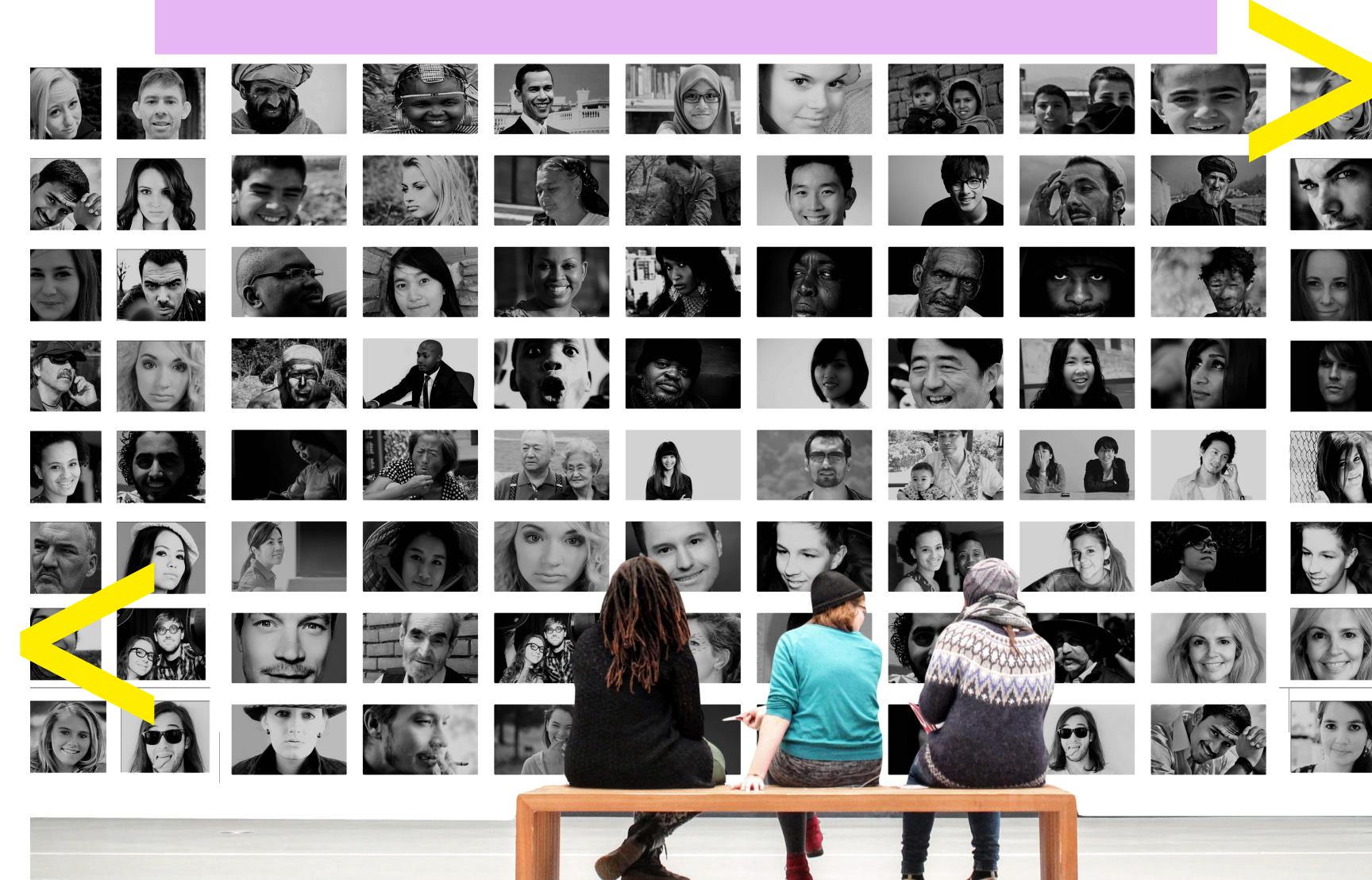
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I AM AWARE OF THE ADVANTAGES AND DISADVANTAGES I HAVE IN SOCIETY BECAUSE OF MY MEMBERSHIP IN DIFFERENT IDENTITY GROUPS, AND I KNOW HOW THIS HAS AFFECTED MY LIFE.



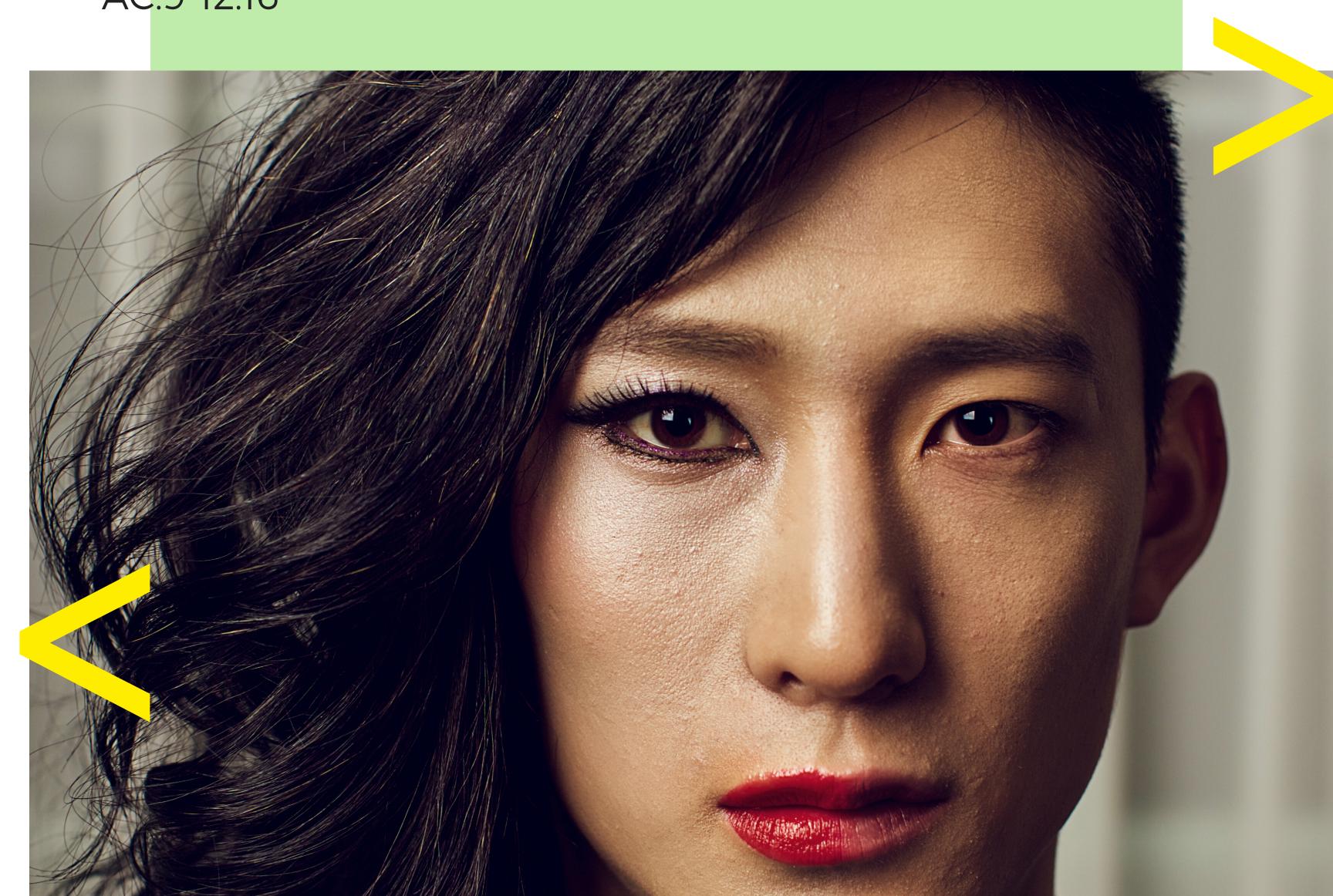


I CAN IDENTIFY IDENTIFY FIGURES, GROUPS, EVENTS AND A VARIETY OF STRATEGIES AND PHILOSOPHIES RELEVANT TO THE HISTORY OF SOCIAL JUSTICE AROUND THE WORLD.





I EXPRESS EMPATHY WHEN PEOPLE ARE EXCLUDED OR MISTREATED BECAUSE OF THEIR IDENTITIES AND CONCERN WHEN I PERSONALLY EXPERIENCE BIAS.



RESPONSIBILITY FOR STANDING UP TO EXCLUSION, PREJUDICE AND INJUSTICE.

AC.9-12.17





I HAVE THE COURAGE TO SPEAK UP TO PEOPLE WHEN THEIR WORDS, ACTIONS OR VIEWS ARE BIASED AND HURTFUL, AND I WILL COMMUNICATE WITH RESPECT EVEN WHEN WE DISAGREE.





EXCLUSION, PREJUDICE AND DISCRIMINATION, EVEN WHEN IT'S NOT POPULAR OR EASY OR WHEN NO ONE ELSE DOES.



I WILL JOIN WITH DIVERSE PEOPLE TO PLAN AND CARRY OUT COLLECTIVE ACTION AGAINST EXCLUSION, PREJUDICE AND DISCRIMINATION, AND WE WILL BE THOUGHTFUL AND CREATIVE IN OUR ACTIONS IN ORDER TO ACHIEVE OUR GOALS.

